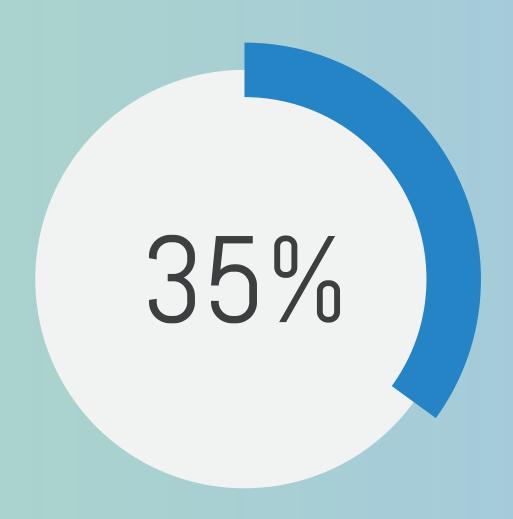


**#OURVOW** FOR POSITIVE IMPACT







#### Diverse teams are 35% more innovative

Studies show diverse teams outperform homogenous teams by 35% in innovation-driven businesses.

McKinsey & Company, Diversity Matters Report







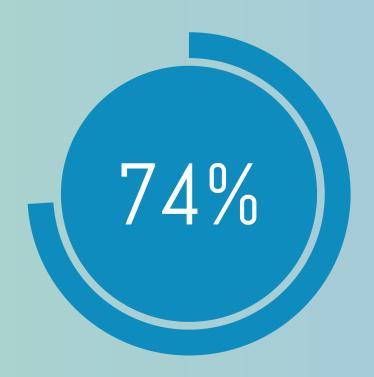
## Diverse companies see 33% higher financial returns

Companies in the top quartile for racial and ethnic diversity are 33% more likely to have higher financial returns.

McKinsey & Company, Delivering Through Diversity







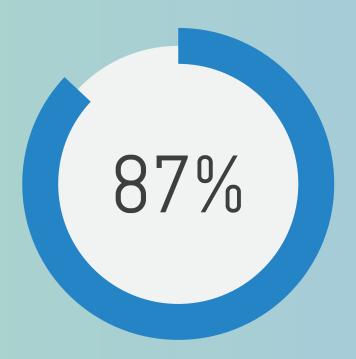
## Diverse leadership teams make faster decisions

74% of companies with diverse leadership teams report faster decision-making, leading to quicker innovation.

BCG: How Diverse Teams Boost Innovation







# Diverse teams are 87% better at solving problems faster.

Diverse teams bring together unique perspectives that lead to faster and more creative problem-solving, boosting overall performance.

HBV: <u>Diversity and inclusion</u> - Why Diverse Teams Are Smarter





#### **#OURVOW** FOR POSITIVE IMPACT

#### Our commitment to a diverse and inclusive workplace



Diversity is our strength at AVOW. By fostering inclusivity, we create lasting positive impact and drive innovation. Together, we pledge to embrace diversity, fuel creativity, and shape a brighter, more successful future.

Learn more <u>avow.tech/blog/our-vow/</u>